

RBA Commitment Statement

As a responsible organization in social responsibility, the company is committed to fulfilling the requirements of the RBA social responsibility standards through the introduction of various management systems, and strictly meets the following requirements in company policies and management practices:

Labor policy

1. Comply with labor laws and regulations. 2. Prohibit forced labor, child labor and prison labor, and prohibit coercion, harassment, and discrimination. 3. Respect freedom of association.

Environment, health and safety policy

1. Comply with laws, regulations and other requirements related to environment, occupational health and safety.
2. Continuously improve the management system and performance of the environmental health and safety (ESH) to fulfill the commitment to protect the environment and prevent all injuries and occupational diseases, and exceed the expectations of related parties.
3. Reduce pollution discharge, and particularly strengthen the monitoring and management of chemicals and hazardous waste, to minimize the harm to the environment. In the whole life cycle, prevent pollution by identifying, screening and controlling the adverse effects of products, services and activities on the environment.
4. Constantly seek opportunities to improve the utilization rate of energy and other resources, and reduce waste emissions through recycling and reuse.
5. Monitor and measure occupational health and safety risks through continuous and forward-looking hazard identification and accident experience; minimize the identified risks through risk control measures such as elimination, substitution, and engineering control, and take advantage of opportunities for improvement; pay attention to change management, strengthen the control and management of related parties, and reduce occupational health and safety risks.
6. Promote and boost the participation and negotiation of all employees, strengthen the publicity and education of environment, occupational health and safety for employees and related parties, enhance the influence and example of leadership, and promote the company's ESH culture development.

Ethics policy

We will abide by the highest standards of ethical requirements, and achieve: incorrupt operation, and prohibition of corruption, extortion, and misappropriation of public funds; prohibition of the provision or acceptance of bribes; the disclosure of information about business activities, organizational structure, financial status and performance in accordance with the law; respecting for and protection of intellectual property rights; conducting fair trade, legal competition and advertising; keeping the identity of the informer confidential and respecting privacy.

Self-declaration:

We comply with all labor, environment, health and safety and ethics laws and regulations and related party requirements, and will continue to seek improvement.

